Form

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

In beginning 10/01/13 , and ending 09/30/14

OMB No. 1545-0047 2013

Open to Public Inspection

<u> </u>	For the 2013 c	alendar year, or tax year beginning 10/01	<u>/ +</u>	3 , and ending 09/30	<u> </u>		D Employ	er identificati	on numbe	
В	Check if applicable:	C Name of organization					о спрюу	er identificati	JII HUIIIDE	<b>31</b>
	Address change	PATHFINDERS						00065	72	
	Name change	Doing Business As			- 1			22265	/ 3	
$\exists$	Initial raturn	Number and street (or P.O. box if mail is not delivered to stree	et addr	ess)		Room/suite	E Telepho			
	Initial return	303 INTERNATIONAL CIRCLE #1				110	443	-330-	5370	
	Terminated	City or town, state or province, country, and ZIP or foreign pos	stal co	de						
$\Box$	Amended return	HUNT VALLEY MD	2:	L030-1383			G Gross rece	ipts\$	808	,492
		F Name and address of principal officer:							٦,,	X No
	Application pending	BRUCE SCHINDLER				H(a) Is this a gro	oup return for st	ibordinates?[_	Yes	A NO
		14010 FALLS RD				H(b) Are all sub	ordinates inclu	ded?	Yes	No
			MD	21030-1383		If "No,	" attach a list. (	see instruction	ıs)	
				4947(a)(1) or 527		Ì				
	Tax-exempt status:			<u> </u>		H(c) Group exe	metion number			
<u>J</u>		WW.PATHFINDERSFORAUTISM.	_	<u> </u>		1	mption number		aal damini	lo:
K	Form of organization		r 🕨		L Ye	ear of formation:	l	M State of le	gai domicii	ie:
		ummary								
	1 Briefly de	escribe the organization's mission or most signific	ant a	ctivities:						
φ	SEE	SCHEDULE O								
anc										
Governance										
٠ <u>٨</u>	2 Check th	nis box ▶ if the organization discontinued its o	pera	tions or disposed of more tha	n 25	% of its net as	sets.			
Ŏ	3 Number	of voting members of the governing body (Part VI						13		
ο Ο		of independent voting members of the governing						13		
itie		mber of individuals employed in calendar year 201						7		
Activities &		· · ·						157		
Ą										0
		related business revenue from Part VIII, column (								0
	b Net unre	elated business taxable income from Form 990-T,	line :	34	<del></del>	Prior Ye	7b	Cur	rent Year	
					$\vdash$		3,982	- Oui		,441
ē	8 Contribu	itions and grants (Part VIII, line 1h)					3,302		303	0
Revenue	9 Program	n service revenue (Part VIII, line 2g)					6,240		17	,671
ě	10 Investm	ent income (Part VIII, column (A), lines 3, 4, and 7								,635
œ	11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 1					6,151			
	12 Total re	venue – add lines 8 through 11 (must equal Part V	/III, c	olumn (A), line 12)		45	6,373		630	<u>,747</u>
	13 Grants a	and similar amounts paid (Part IX, column (A), line	s 1–	3)						<u> </u>
	14 Benefits	paid to or for members (Part IX, column (A), line	4)	·	L					0
′0						22	2,240		297	<u>,917</u>
ses	16a Profess	ional fundraising fees (Part IX, column (A), line 11	e)		·· [					0
xpenses	h Total fu	i, other compensation, employee benefits (Part IX, ional fundraising fees (Part IX, column (A), line 11 indraising expenses (Part IX, column (D), line 25)	•, ►	89,231						
X	D Total lui	xpenses (Part IX, column (A), lines 11a–11d, 11f–	 24a)		···   f	15	9,545		168	,701
							1,785			,618
		penses. Add lines 13–17 (must equal Part IX, colu	attill	(A), IIIIO 20)	···		4,588	·····		,129
-	၂ 19 Revenu	e less expenses. Subtract line 18 from line 12				Beginning of Cu	irrent Year	En	d of Year	
Net Assets or	90 T-4-1	costs (Part V. line 16)			r		8,751	1.	034	,756
SSe	e 20 lotalas	sets (Part X, line 16)					0			,593
et Þ	21 Totalila	bilities (Part X, line 26)			···	84	8,751	1.		,163
		ets or fund balances. Subtract line 21 from line 20	• • • •		لسنن		0,,0=			,
	Part II S	ignature Block							م المالية	it in
l	Jnder penalties o	f perjury, I declare that I have examined this return, incluce complete. Declaration of preparer (other than officer) is	uding	accompanying schedules and st	ateme	ents, and to the i	best of my ki Ide	lowledge an	u bellel,	IL IS
	rue, correct, and	complete. Declaration of preparer (other than officer) is	Dase	of all information of which pre-		as any mone	<del></del>			
										<del></del>
Si	gn 🖊	Signature of officer					Date			
H	ere	BRUCE SCHINDLER		TRI	CAS	URER				
		Type or print name and title								
	Print/Ty			ignature	- ^	Date	Check	if PT	IN	
Pa		ARD DAVID, CPA	in	Lad & d	PC	02/1	0/15 self-er	nployed P	002876	38
	oparor Kilom	DEDMAN COLDMAN C	RT	BAKOW, LLP			Firm's EIN	52-	0624	225
	se Only			LIN DR, STE 25	0					
J	•	. COLIMANTA WD 310		-3188	-		Phone no.	410-	418-	4400
_		addicas r							Yes	No
Ma	ay the IRS disc	uss this return with the preparer shown above? (se	20 11);	structions)		<i></i>				

Part III   Statement of Program Service Accomplishments   Check If Schedule O Contains a response or note to any line in this Part III   X	Form 990 (201	3) PATHFINDERS		52-2226573	Page <b>2</b>
1 Briefly describe the organization undertake any significant program services during the year which were not listed on the prior Form 890 or 960-E72  11 Year South the organization crease conducting, or make significant changes in how it conducts, any program services are services.  2 Did the organization crease conducting, or make significant changes in how it conducts, any program services are organizations are required to report the amount of grants and allocations to others, the total experses, and revenue, if any, for each program service reported.  4a (Code: ) (Expenses \$ 302, 318 including grants of \$ ) (Revenue \$ ) (Revenue \$ )  SEPPORTING AND DEVELOPTING LIFESPAN RESEARCH, RESOURCE AND REFERRAL PROGRAM AND SERVICES FOR INDIVIDUALS WITH AUTISM AND THEIR FAMILIES.  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  1 (Revenue \$ )  1 (Revenue \$ ) (Revenue \$ )  1 (Revenue \$ ) (Revenue \$ )		Statement of Program			
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E22  If Yes, "describe these new services on Schedule O.  3 Did the organization cases conducting, or make significant changes in how it conducts, any program services services?  If Yes," describe these changes on Schedule O.  4 Describe the organization sorrogram services econoplishments for each of its three largest program services, as measured by expenses. Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Socion 400(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Socion 400(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Socion 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. Socion 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses are required to report the amount of grants and allocations to others.  4a (Code: ) (Expenses S including grants of S ) (Revenue S ) ) (Revenue S )  4b (Code: ) (Expenses S including grants of S ) (Revenue S ) ) (Revenue S )		escribe the organization's miss	ion:		
prior Form 980 or 980-E22  If Yes, I was not consider these new services on Schedule O.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If Yes, I describe these orbanges on Schedule O.  4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: ) (Expenses \$ 302, 318 including grants of \$ ) (Revenue \$ STUPPORTING AND DEVELOPING LIFESPAN RESEARCH, RESOURCE AND REFERRAL PROGRAM AND SERVICES FOR INDIVIDUALS WITH AUTISM AND THEIR FAMILIES.  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )					
prior Form 980 or 980-E22  If Yes, I was not consider these new services on Schedule O.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If Yes, I describe these orbanges on Schedule O.  4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: ) (Expenses \$ 302, 318 including grants of \$ ) (Revenue \$ STUPPORTING AND DEVELOPING LIFESPAN RESEARCH, RESOURCE AND REFERRAL PROGRAM AND SERVICES FOR INDIVIDUALS WITH AUTISM AND THEIR FAMILIES.  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )	• • • • • • • • • • • • • • • • • • • •				
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If 'Yes,' describe these changes on Schedule O.  4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: ) (Expenses \$ 302,318 including grants of \$ ) (Revenue \$ )  SUPPORTING AND DEVELOPING LIFESPAN RESEARCH, RESOURCE AND REFERRAL PROGRAM AND SERVICES FOR INDIVIDUALS WITH AUTISM AND THEIR FAMILIES.  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services, (Describe in Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )	prior For	m 990 or 990-EZ?			Yes X No
services?				conducts any program	
If "Yes," describe these changes or Schedule O.  A Describe the organizations program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: ) (Expenses \$ 30.2, 31.8 including grants of \$ ) (Revenue \$ )  SUPPORTING AND DEVELOPING LIFESPAN RESEARCH, RESOURCE AND REFERRAL PROGRAM AND SERVICES FOR INDIVIDUALS WITH AUTISM AND THEIR FAMILIES.  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services. (Describe in Schedule O.) ((Expenses \$ including grants of \$ ) (Revenue \$ )	services	?			Yes X No
expenses. Section SOI(c)(3) and SOI(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: ) (Expenses \$ 302,318 including grants of \$ ) (Revenue \$ ) SUPPORTING AND DEVELOPING LIFESPAN RESEARCH, RESOURCE AND REFERRAL PROGRAM AND SERVICES FOR INDIVIDUALS WITH AUTISM AND THEIR FAMILIES.  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services. (Describe in Schedule C) ((Expenses \$ including grants of \$ ) (Revenue \$ )	If "Yes,"	describe these changes on Sc	hedule O.		ad b
SUPPORTING AND DEVELOPING LIFESPAN RESEARCH, RESOURCE AND REFERRAL PROGRAM AND SERVICES FOR INDIVIDUALS WITH AUTISM AND THEIR FAMILIES.  4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	expense	s. Section 501(c)(3) and 501(c	)(4) organizations are required to repor		-
4b (Code:) (Expenses \$	SUPPO	RTING AND DEVELO	OPING LIFESPAN RESE	ARCH, RESOURCE AND RI	EFERRAL PROGRAM
4b (Code:) (Expenses \$					
4b (Code:) (Expenses \$					
4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )					
4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )					
4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )					
4c (Code:) (Expenses \$	• • • • • • • • • • • • • • • • • • • •				
4c (Code:) (Expenses \$					
4c (Code:) (Expenses \$	Ab (Code)	) /Fynanaa	including groups	of Covers	νο Φ
4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	4b (Code.	) (Εχρεπίδεδ φ <sub></sub>	illoluding grants	) (Revenue	le Ψ )
4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )					
4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )					
4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )					
4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )					
4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )					
4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	• • • • • • • • • • • • • • • • • • • •				
4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	*********				
4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )					
4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	4a (Codo:	) (Eyponoo	including grants	of ¢ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	10 ¢
(Expenses \$ including grants of \$ ) (Revenue \$ )	4C (Code.	) (Expenses \$	including grants	or \$) (Revenue	le \$)
(Expenses \$ including grants of \$ ) (Revenue \$ )					
(Expenses \$ including grants of \$ ) (Revenue \$ )					
(Expenses \$ including grants of \$ ) (Revenue \$ )					
(Expenses \$ including grants of \$ ) (Revenue \$ )	• • • • • • • • • • • • • • • • • • • •				
(Expenses \$ including grants of \$ ) (Revenue \$ )					
(Expenses \$ including grants of \$ ) (Revenue \$ )					
(Expenses \$ including grants of \$ ) (Revenue \$ )					
(Expenses \$ including grants of \$ ) (Revenue \$ )	• • • • • • • • • • • • • • • • • • • •				
(Expenses \$ including grants of \$ ) (Revenue \$ )					
				) (Revenue \$	)
				, (ποτοπασ ψ	/

52-2226573 Form 990 (2013) PATHFINDERS Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c

Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

If "Yes," complete Schedule G, Part III

reported in Part X, line 16? If "Yes," complete Schedule D, Part IX ......

X 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a

15

16

17

18

X

X

X

X

X

11d

11e

11f

18

### Part IV Checklist of Required Schedules (continued)

	Checklist of Required Schedules (continued)		Vaa	No.
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States	······ <u></u>		
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	0.0000000000000000000000000000000000000	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule I Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
-		31		X
32	Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	an IV and Dark V line 4	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
- <b>-</b>	related expeniention? If "Vee," complete School de D. Dort V. line ?	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Port VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	·····   <del>"</del>		
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	х	
				(2012)

Page 5

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Х 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes." has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O b 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Х If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? X 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7a g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? 14a

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .....

52-2226573

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Page 6

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 13 Enter the number of voting members included in line 1a, above, who are independent b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? ..... 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? b 12b X Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ **NONE** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website Upon request Other (explain in Schedule O) X Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **BRUCE SCHINDLER** 14010 FALLS RD

410-661-6400

MD 21030

COCKEYSVILLE

52-2226573

Page 7

#### Form 990 (2013) PATHFINDERS

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	Average hours per (do week box (list any offi		Pos check ess pe	erson	than one is both a or/trustee	in e)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W 2 1000 MIGO)	organization and related organizations
(1) MICHAEL FORD										
	2.00									
DIRECTOR	0.00	X						0	0	0
(2) POLLY WINDE SURE										
DIDEGEOD	4.00	x						0	^	0
DIRECTOR (3) H. BRADLEY DONO	0.00	A						U	0	<u> </u>
(3) H. BRADHEI DONO	1.00									
DIRECTOR	0.00	x						0	0	0
(4) ALISA ROCK	0.00							<u> </u>	•	
(,,====================================	4.00									
VICE PRES/DIRECTOR	0.00	х						0	0	0
(5) JOHN KAMAUFF										
	1.00									
DIRECTOR	0.00	X						0	0	0
(6) RICK OPFER										
	2.00									
DIRECTOR	0.00	X						0	0	0
(7) LINDA CARTER-FE										
	2.00	37						_	_	•
DIRECTOR (8) MICHAEL PHELPS	0.00	X						0	0	0
(8) MICHAEL PHELPS	0.00									
HONORARY DIRECTOR	0.00	x						0	0	0
(9) DAVID WILLIAMS	0.00									
(9) 2111 22 112 212	4.00									
DIRECTOR/VICE PRES	0.00	х						0	0	0
(10) MIKE SHELAH										
	2.00									
DIRECTOR	0.00	X						0	0	0
(11) MATTHEW BIRKELIE							_			
	2.00							_	_	_
DAA	0.00	X						0	0	0 000 (2242)

(A)

(B)

Part VII

(E)

(D)

(F)

Name and title	Average hours per week (list any hours for	box	k, unle	check ess pe	rson i	than o is both or/truste	an ee)	Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-WIGC)	organization and related organizations
(12) REBECCA RIENZI	40.00									
EXECUTIVE DIRECTOR	40.00			x				70,019	0	0
(13)WILLIAM SURHOFF	0.00			Λ				70,019	<u> </u>	<u> </u>
	4.00									
PRESIDENT	0.00			Х				0	0	0
(14) REBECCA FAYE GAI	4.00									
SECRETARY	0.00			х				0	0	0
(15) BRUCE SCHINDLER	4 00									
TREASURER	4.00 0.00			x				0	0	0
(16)	0.00			Λ				0	0	<u> </u>
(17)										
(18)										
(19)										
4h Cub total								70,019		
1b Sub-total							<b>&gt;</b>	70,019		
d Total (add lines 1b and 1c)	<u></u>						<b></b>	70,019		
2 Total number of individuals (in reportable compensation from				thos	e lis	ted a	bov	e) who received more than	\$100,000 in	
3 Did the organization list any for employee on line 1a? If "Yes,"										yes No
4 For any individual listed on line	e 1a, is the sum	of re	porta	able	com	pens	atio	on and other compensation	from the	····
organization and related orgar individual										4 X
5 Did any person listed on line 1 for services rendered to the or	a receive or acc	rue c	comp	ens	atior	n fron	n an	ıy unrelated organization or	· individual	5 X
Section B. Independent Contracto		<i>c</i> 3,	COIII	piete	3 00	neau	le J	ioi sucii peisoii		J   21
Complete this table for your five compensation from the organians.								dar year ending with or with	iin the organization's tax ye	
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
2 Total number of independent of								se listed above) who		
received more than \$100,000	oi compensation	i iron	ıı tne	org	anız	ation			0	- 000

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII										
							<b>(A)</b> Total revenue		(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	12	Federated car	mnaigne	1a					Teveriue		312-314
an				1b							
ñ.		Membership d		1c		148,043					
ifts r A		Fundraising e		1d		140,043					
, G		Related organ									
Sin		Government grants		1e							
utic	T	All other contributio	ns, gitts, grants, s not included above			261 200					
ott				1f		361,398					
ont	g		ons included in lines 1a			105,608	500.4	4-1			
$\frac{e}{a}$	h	Iotal. Add line	es 1a-1f				509,4	41			
enu	_					Busn. Code					
3ev	2a	• • • • • • • • • • • • • • • • • • • •									
ce F	b	•									
ervi.	C										
n Se	d										
Program Service Revenue Contributions, Gifts, Grants   Amounts	e										
Proç	Ť	All other progr									
_	<u> </u>		es 2a-2f					_			
	3		` 0	aiviaeria	s, mere	iSi,	12,3	52	12,352		
		and other simi	nvestment of tax				12,3	J Z	12,332		
	4										
	5	Royallies	(i) Real	<u></u>		Personal					
	6-	Gross rents	(I) Real		(11) F	reisonai					
	6a										
	b	Less: rental exps.									
	۲ C	Rental inc. or (loss)	ome or (loss)			•					
	d 7a	Gross amount from	(i) Securities			Other					
		sales of assets	156,		(11)	12,341					
	L	other than inventory	130,	, 010		12,311					
	b	Less: cost or other	133,	838							
	_	basis & sales exps.		,978		12,341					
		Gain or (loss)	ss)			12,311	35,3	1 0	35,319		
			om fundraising eve			······	33,3		33,313		
ıne	oa		148,								
ver			reported on line 1c)								
Re		See Part IV, line				117,542					
Other Reven	h	Less: direct ex		a _ b		43,907					
Ŏ			(loss) from fund	~ ∟	ovente		73,6	35			
			om gaming activitie		VEIIIO .	······· <b>F</b>	75,0				
	Ja	See Part IV, line									
	h		19 cpenses								
			(loss) from gam		/itios						
			f inventory, less	IIIIg activ	/IIICS						
	IVa	returns and all		а							
	h	Less: cost of		a _							
			(loss) from sale	∟	ntory						
			cellaneous Revenue	o or mive	лиогу	Busn. Code					
	11a					3000					
	b										
	C										
			 nue								
			es 11a–11d								
	12		e. See instruction				630,7	47	47,671	0	0

52-2226573

Form 990 (2013) PATHFINDERS

Page 10

#### Part IX Statement of Functional Expenses

_ P8	irt ix Statement of Functional Ex	penses			
Sect	ion 501(c)(3) and 501(c)(4) organizations must c			mplete column (A).	
	Check if Schedule O contains a resp	onse or note to any line in  (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1			олроносс	general expenses	0.420.1000
	organizations in the U.S. See Part IV, line 21				
2	******				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	72,120	43,272	10,818	18,030
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	198,819	177,848	12,084	8,887
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	26.252	01 - 51	2 222	2 125
10	Payroll taxes	26,978	21,561	2,280	3,137
11	Fees for services (non-employees):				
а	Management				
b	Legal	F 600		F 600	
C	Accounting	5,600		5,600	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	4,376		1 276	
T	Investment management fees	4,376		4,376	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
12	(A) amount, list line 11g expenses on Schedule O.)  Advertising and promotion	35,321	9,564	1,153	24,604
13	Office expenses	17,958	4,606	13,352	21,001
14	Office expenses Information technology	11/550	1,000	13/332	
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,087		3,087	
23	Insurance	9,449	3,373	3,372	2,704
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	FAMILY EVENTS	23,887	23,887		
b	IN-HOUSE TRAINING	12,218	12,218		46.55
С	LEADERSHIP CONFERENCE	10,398		0 ==0	10,398
d	MISCELLANEOUS	9,779	= 000	9,779	04 4=-
е	All other expenses	36,628	5,989	9,168	
25	Total functional expenses. Add lines 1 through 24e	466,618	302,318	75,069	89,231
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

Par	<u> </u>	Check if Schedule O contains a response or r	note to any line in	this Part X			
		Shock ii Schooli S S Sonair S a respense of r	ioto to uny imo in	THIS I GIVEN,	(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing			85,459	1	114,477
	2	Savings and temporary cash investments			250,188	2	250,221
;	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former	r officers, directo	ors,			
		trustees, key employees, and highest compensated	employees.				
		Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified	persons (as defir	ned under section			
		4958(f)(1)), persons described in section 4958(c)(3)					
		sponsoring organizations of section 501(c)(9) volunt	ary employees' b	eneficiary			
ις		organizations (see instructions). Complete Part II of				6	
Assets		Notes and loans receivable, net				7	
¥   §	8	Inventories for sale or use				8	
9	9	Prepaid expenses and deferred charges				9	29,775
1		Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	25,985			
	b	Less: accumulated depreciation	10b	19,128	4,872	10c	6,857
1	1	Investments—publicly traded securities			508,232	11	591,508
1:	2	Investments—other securities. See Part IV, line 11		-	12	-	
1	3	Investments—program-related. See Part IV, line 11			13		
1.	4	Intangible assets				14	
1	5	Other assets. See Part IV, line 11				15	41,918
1	6	Total assets. Add lines 1 through 15 (must equal lir	ne 34)		848,751	16	1,034,756
1		Accounts payable and accrued expenses				17	18,593
1	8	Grants payable				18	_
1	9	Deferred revenue				19	
2	0	Tax-exempt bond liabilities				20	
2	1	Escrow or custodial account liability. Complete Part	IV of Schedule D	)		21	
ဖွာ 2		Loans and other payables to current and former office					
Liabilities		trustees, key employees, highest compensated emp					
abil		disqualified persons. Complete Part II of Schedule L				22	
ے ا	3	Secured mortgages and notes payable to unrelated	third parties			23	
2	4	Unsecured notes and loans payable to unrelated thi	rd parties			24	
2		Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17-	24). Complete Pa	art X			
		of Schedule D	, .			25	
2		<b>Total liabilities.</b> Add lines 17 through 25			0	26	18,593
		Organizations that follow SFAS 117 (ASC 958), c	heck here 🕨 🗓	X and			
es		complete lines 27 through 29, and lines 33 and 3					
g 2	7	Unrestricted net assets			774,663	27	958,629
Ba 2	8	Temporarily restricted net assets			74,088	28	57,534
[ 2	9	Permanently restricted net assets				29	
J.		Organizations that do not follow SFAS 117 (ASC	958), check her	e ▶ and			
Net Assets or Fund Balances		complete lines 30 through 34.		<u> </u>			
sets 3	0	Capital stock or trust principal, or current funds				30	
ASS 3		Paid-in or capital surplus, or land, building, or equip				31	
<u>a</u> 3		Retained earnings, endowment, accumulated incom				32	
3		Total net assets or fund balances			848,751	33	1,016,163
3		Total liabilities and net assets/fund balances			848,751	34	1,034,756

1,034,756 Form **990** (2013) Form 990 (2013) PATHFINDERS

Pa	art XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	630,747
2	Total expenses (must equal Part IX, column (A), line 25)	2	466,618
3	Revenue less expenses. Subtract line 2 from line 1	3	164,129
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	848,751
5	Net unrealized gains (losses) on investments	5	-4,279
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	7,562
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	33, column (B))	10	1,016,163
Pa	art XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII		X
			Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		
	Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		
	reviewed on a separate basis, consolidated basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?		2b X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		
	separate basis, consolidated basis, or both:		
	X Separate basis Consolidated basis Both consolidated and separate basis		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c X
	If the organization changed either its oversight process or selection process during the tax year, explain in		
	Schedule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		
	the Single Audit Act and OMB Circular A-133?		3a X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b

#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

**PATHFINDERS** 

Employer identification number 52-2226573

			1111111 11(1)						92	222	057	<u> </u>		
Ρ	art I	Reas	on for Public Charity	Status (All organizations	must c	omplete	e this p	art.) S	ee ins	structio	ons.			
Γhe	orga	nization is not	a private foundation because	se it is: (For lines 1 through 11, o	check only	one box	<b></b> )							
1		A church, co	nvention of churches, or ass	sociation of churches described	in <b>sectior</b>	170(b)(	1)(A)(i).							
2	П	A school des	scribed in section 170(b)(1)	(A)(ii). (Attach Schedule E.)										
3	П	A hospital or	a cooperative hospital servi	ce organization described in <b>se</b>	ction 170	(b)(1)(A)(	iii).							
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Altach Schedule E.)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A rederal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv).  An organization 1810(b)(1)(A)(iv). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(iv). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(iv). (Complete Part II.)  An organization that normally receives: (1) more than 33 1/3% of its support from activities related to its several functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization and organization and organization organization organization and organization organization organization and complete flams 11 flams and 11														
-	ш		= -					/\ · /\ · /\ ·	,			,		
5		•		of a college or university owned	or operate	ed by a g	overnme	ntal uni	t descri	hed in				
Ū	ш	-		- · · · · · · · · · · · · · · · · · · ·	or operat	ca by a g	Overmine	intal alli	t dooon	DCG III				
The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)														
	v							rom the	~~~~	مثلطييما				
′	Λ	•	•		om a gove	emmenta	i unit or i	rom me	genera	ai public	;			
The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii).  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(iii).  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.)  A community trust described in section 170(b)(A)(A)(v). (Complete Part III.)  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organization adoperated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organization adocrated in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type o														
	Н	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.  a												
9	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.  a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons													
		•		·	•	•	•							
			•		•			() from b	ousines	ses				
			<u> </u>	. , , ,	•		,							
10	Щ	•	•	•	•									
11		ū												
The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)    A church, convention of churches, or association of churches described in section 170(b)(1)A(i)(i).   A chool described in section 170(b)(1)A(i)(i). (Altach Schodule E.)   A hospital or a cooperative hospital service organization described in section 170(b)(1)A(iii).   A hospital or a cooperative hospital service organization described in section 170(b)(1)A(iii).   A hospital or a cooperative hospital service organization described in section 170(b)(1)A(iii).   A hospital or a cooperative hospital service organization described in section 170(b)(1)A(iii).   A hospital or a cooperative hospital service organization described in section 170(b)(1)A(iii).   A hospital or a cooperative hospital service organization described in section 170(b)(1)A(iii).   A hospital organization organization organization organization described in section 170(b)(1)A(iii).   A docrimalization that organization organization organization organization organization section 170(b)(1)A(iii). (Complete Part II.)   A community trust described in section 170(b)(1)A(iii). (Complete Part III.)   A community trust described in section 170(b)(1)A(iii). (Complete Part III.)   A norganization that normally receives a substantial part of its support from contributions, membership fees, and gross receipts from activities related to its exempt function—subport from contributions, membership fees, and gross receipts from activities related to its exempt function—subport from contributions, membership fees, and gross receipts from activities related to its exempt function—subport from contributions, membership fees, and gross receipts from activities related to its exempt function—subport from contributions of the support of														
							nes 11e	through	11h.					
		<b>a</b> Type	e I <b>b</b> Type II	<b>c</b> Type III–Function	ally integr	ated	d	Тур	e III–No	on-funct	ionally	integrate	ed	
е		By checking	this box, I certify that the org	ganization is not controlled direc	tly or indir	ectly by o	one or m	ore disc	ualified	person	IS			
		other than fo	undation managers and other	er than one or more publicly sup	ported or	ganizatior	ns descri	ibed in s	section	509(a)(′	1)			
		or section 50	9(a)(2).											
f		If the organiz	ation received a written dete	ermination from the IRS that it is	a Type I,	Type II,	or Type	III suppo	orting					
	A chool described in section 170(b)(1)A(b)(i). (Allach Schedule E.)  A neglical research organization operated in conjunction with a hospital described in section 170(b)(1)A(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)A(iv). (Complete Part II.)  A leaders, state, or local government or government at unit described in section 170(b)(1)A(iv).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)A(iv). (Complete Part II.)  A community rout described in section 170(b)(1)A(iv). (Complete Part III.)  A community rout described in section 170(b)(1)A(iv). (Complete Part III.)  A community rout described in section 170(b)(1)A(iv).  A community rout described in section 170(b)(1)A(iv).  A community rout described in section 170(b)(1)A(iv).  A community rout described to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization and perated sexulusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations and complete lines 11e through 11h.  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations and complete lines 11e through 11h.  A programization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organization or an organization or													
g		Since Augus	t 17, 2006, has the organiza	tion accepted any gift or contrib	ution from	any of th	ne							
		following pe	rsons?									_		
		(i) A perso	n who directly or indirectly co	ontrols, either alone or together	with perso	ons descr	ibed in (	ii) and					Yes	No
		(iii) belo	w, the governing body of the	supported organization?								11g(i)		
		(ii) A family	member of a person descri	bed in (i) above?								11g(ii)		
h		Provide the	following information about t	the supported organization(s).										
(	) Nam				(iv) Is the c	rganization	(v) Did y	ou notify	(vi)	s the	(vii)	Amount of	moneta	ary
	org	anization		(described on lines 1–9	` '	,						suppo	rt	
					governing	document?								
				(see instructions))	Yes	No			Yes	No				
A)														
,														
B)														
,														
C)														
-,														
D)														
,														
E)														
,														
Tot-						1	1		1					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					•					
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013		(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	369,808	438,117	308,749	253,982	509,4	141	1,880,097			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
3	The value of services or facilities furnished by a governmental unit to the organization without charge										
4	Total. Add lines 1 through 3	369,808	438,117	308,749	253,982	509,4	41	1,880,097			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount										
	shown on line 11, column (f)							60,616			
6	Public support. Subtract line 5 from line 4.							1,819,481			
	tion B. Total Support ndar year (or fiscal year beginning in) ▶	(a) 2000	<b>(b)</b> 2010	(a) 2011	(4) 2012	(a) 2012		(f) Total			
		(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	4.7	(f) Total			
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	369,808 25,407	438,117 2,802	308,749 13,716	253,982 19,204	12,352		1,880,097 73,481			
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					12,3	341	12,341			
11	Total support. Add lines 7 through 10							1,965,919			
12	Gross receipts from related activities, etc.						2	129,894			
13	First five years. If the Form 990 is for the	-		•		. , . ,					
	organization, check this box and stop her	e									
	tion C. Computation of Public S					Π.	1				
14	Public support percentage for 2013 (line 6	6, column (f) divided	d by line 11, colum	ın (f))			4	92.55%			
15	Public support percentage from 2012 Sch						15	95.72%			
16a	33 1/3% support test—2013. If the organ							► V			
<b>h</b>	box and <b>stop here.</b> The organization qual <b>33 1/3% support test—2012.</b> If the organ				F in 22 1/20/ or me			► X			
b	check this box and <b>stop here.</b> The organi							▶ □			
17a	10%-facts-and-circumstances test—201							<b>-</b> ⊔			
174	10% or more, and if the organization meet	=									
	Part IV how the organization meets the "fa				-						
	_		•					▶ □			
b	organization 10%-facts-and-circumstances test—201	12. If the organizati	on did not check a	box on line 13. 16	 3a. 16b. or 17a. and	d line					
-	15 is 10% or more, and if the organization	•									
	Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly										
	supported organization			-		•		▶ □			
18	Private foundation. If the organization die	d not check a box of	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	e		·····			
	instructions							▶ □			

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			•	•	,	
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
S	tion B. Total Support			l	<u> </u>		
	ndar year (or fiscal year beginning in)		<b>(b)</b> 2010	(a) 2011	(4) 2012	(a) 2012	(f) Total
		(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		<u> </u>				_
14	First five years. If the Form 990 is for the	•		•		. , . ,	
C	organization, check this box and stop her			<u></u>	<u></u>		<u> </u>
	tion C. Computation of Public S			(0)		145	0/
15	Public support percentage for 2013 (line 8						%
16 Sec	Public support percentage from 2012 Sch tion D. Computation of Investme					16	%
	Investment income percentage for 2013 (I			2 column (f))		17	0/.
17 18	Investment income percentage for 2013 (I		111 P 47			4.0	<u>%</u>
10 19a	33 1/3% support tests—2013. If the orga			e 14 and line 15 i	s more than 33 1/3	<del></del>	70
ısa	17 is not more than 33 1/3%, check this b						▶ □
b	33 1/3% support tests—2012. If the orga	-	-				········ 💆 🗀
	line 18 is not more than 33 1/3%, check the						▶ □
20	<b>Private foundation.</b> If the organization die						

Schedule A (Form 990 or 990-EZ) 2013 PATHFINDERS

PART T	, LTNI	3 10 <b>-</b>	OTHER	INCOME	DETA	.IL				
					<del></del>		12 24	······································	 	
CAPITAI	. GAIN	DISTR	TBUTTO	NS		\$	12,34	: <b>.</b>	 	

Page 4

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

2013

PATHFINDERS	52-22265	73				
Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	n is covered by the <b>General Rule</b> or a <b>Special Rule</b> . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See					
General Rule						
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or any one contributor. Complete Parts I and II.					
Special Rules						
under sections 50	I (c)(3) organization filing Form 990 or 990-EZ that met the 33 <sup>1</sup> / <sub>3</sub> % support test of the regulations 09(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of \$5,000 or <b>(2)</b> 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. and II.					
during the year, to	I (c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, otal contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, urposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
during the year, control total to more to year for an exclus	I(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did than \$1,000. If this box is checked, enter here the total contributions that were received during the sively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> ganization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or year					
_	that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, t <b>must</b> answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its					

Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Page 2

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization PATHFINDERS

Employer identification number 52-2226573

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
1	SUMMER SOLSTICE 12909 DOVER RD REISTERSTOWN MD 21136	\$ 10,332	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
2	Name, address, and ZIP + 4  PARENTS PLACE OF MARYLAND 801 CROMWELL PARK DR STE 103  GLEN BURNIE MD 21061	Total contributions  \$ 18,185	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
3	Name, address, and ZIP + 4  TECHTRONIC INDUSTRIES 303 INTERNATIONAL CIRCLE STE 490  HUNT VALLEY MD 21030	\$ 23,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
4	DAVE WOPAT 303 INTERNATIONAL STE 110 COCKEYSVILLE MD 21030	\$ 28,051	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
5	CHARLES BAUER CHARITABLE FOUNDATION 11 GREENWAY PLZ., STE. 2600 HOUSTON TX 77046	\$ 99,934	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
6	VIRAGH FOUNDATION 10211 WINCOPIN CR COLUMBIA MD 21044	\$ 30,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)					

Name of organization
PATHFINDERS

Employer identification number 52-2226573

Partii	Noncash Property (see instructions). Use duplicate	e copies of Part II il additional spa	ace is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
4	SECURITIES	\$ 28,051	12/31/13
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	•
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2013 Open to Public Inspection

OMB No. 1545-0047

anie	or the organization		Employer identification number
ΡŻ	ATHFINDERS		52-2226573
000000000000000000000000000000000000000	rt I Organizations Maintaining Donor Advised Fu	nds or Other Similar Funds or	
	Complete if the organization answered "Yes" to F	Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that		
	funds are the organization's property, subject to the organization's exclu-		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		
	only for charitable purposes and not for the benefit of the donor or dono		
n.	conferring impermissible private benefit?		Yes No_
ra	Irt II Conservation Easements. Complete if the organization answered "Yes" to F	Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the organization (check		
•	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically im	nortant land area
	Protection of natural habitat	Preservation of a certified historic	
	Preservation of open space	reconvalion or a continua finations	o di dotalo
2	Complete lines 2a through 2d if the organization held a qualified conser	rvation contribution in the form of a conse	ervation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure inclu	uded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/0	06, and not on a	
			2d
3	Number of conservation easements modified, transferred, released, extended to the conservation of the conservation easements modified, transferred, released, extended to the conservation of the conservation easements modified, transferred, released, extended to the conservation of the conservation easements modified to the conservation of the conservation easements modified to the conservation of the conservation easements modified to the conservation of the conservation easements are conservation of the conservation of the conservation easements are conservation of the conservation of the conservation easements are conservation of the co	tinguished, or terminated by the organiza	tion during the
	tax year ▶		
_	Number of states where property subject to conservation easement is lo		
5	Does the organization have a written policy regarding the periodic moni		
_	violations, and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforc	ling conservation easements during the y	ear
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	popularion accoments during the year	
7	S	conservation easements during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the	he requirements of section 170(h)(4)(B)	
•	(i) and section 170(h)(4)(B)(ii)?		☐ Yes ☐ No
9	In Part XIII, describe how the organization reports conservation easeme		
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that d	escribes the
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of Art,		Similar Assets.
	Complete if the organization answered "Yes" to F		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no		
	works of art, historical treasures, or other similar assets held for public		
L	public service, provide, in Part XIII, the text of the footnote to its financial		
D	If the organization elected, as permitted under SFAS 116 (ASC 958), to works of art, historical treasures, or other similar assets held for public		
		exhibition, education, of research in fulfil	erance or
	public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	<ul><li>(i) Revenues included in Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro	
_	following amounts required to be reported under SFAS 116 (ASC 958)	•	
а	Revenues included in Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

Sche	edule D (Form 990) 2013 PATHFIND	ERS			52-22	226573			Page 2
202020000000000000000000000000000000000	art III Organizations Maintaini		Art, Historical Tr	easures,			Assets	(continu	
3	Using the organization's acquisition, acces collection items (check all that apply):							•	•
а	Public exhibition	d 🗆 L	oan or exchange prog	ırams					
b	Scholarly research		Other						
С	Preservation for future generations								
4	Provide a description of the organization's	collections and explain	how they further the o	rganization's	exempt p	urpose in Pa	rt		
	XIII.								
5	During the year, did the organization solicit								
	assets to be sold to raise funds rather than		art of the organization's	s collection?				Yes	No
Pa	ert IV Escrow and Custodial A	_						–	
	Complete if the organization	on answered "Yes"	to Form 990, Pai	rt IV, line	a, or repo	orted an a	mount (	on Form	
	990, Part X, line 21.	allere and allered to the second of		() (	1				
та	Is the organization an agent, trustee, custo included on Form 990, Part X?		•					Yes	No
h	If "Yes," explain the arrangement in Part XI	III and complete the follo						les	□ NO
	ii res, explain the arrangement iii i art xi	in and complete the follo	owing table.					Amount	
c	Beginning balance					1c			
	Additions during the year								
e	Distributions during the year					1e			
	Ending balance								
	Did the organization include an amount on						II.	Yes	No
	If "Yes," explain the arrangement in Part XI								
	art V Endowment Funds.		·						
	Complete if the organization	on answered "Yes"	to Form 990, Par	rt IV, line	10.				
		(a) Current year	(b) Prior year	(c) Two yea	rs back	(d) Three yea	rs back	(e) Four ye	ears back
1a	Beginning of year balance	508,232	410,857	30	8,284	30	4,511	29	2,642
b	Contributions	32,500	50,000						
	Net investment earnings, gains, and								
	losses	50,776	47,375	10	2,573		3,773	1	1,869
	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
	Administrative expenses	501 500	500.000	4.4	0 055		0 004		4 = 4 4
	End of year balance		508,232		.0,857	30	8,284	30	4,511
	Provide the estimated percentage of the cu		(line 1g, column (a)) h	neld as:					
	Board designated or quasi-endowment	100.00%							
	Permanent endowment > %	0/							
C	Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2c sh	%							
32	Are there endowment funds not in the poss		ion that are hold and s	administorod	for the				
Ja	organization by:	session of the organizat	ion that are nelu and a	administered	ioi tiie			V	es No
	(i)							3a(i)	X
	(ii) related associantions							3a(ii)	X
b	If "Yes" to 3a(ii), are the related organization	ons listed as required or	Schedule R?					3b	
4	Describe in Part XIII the intended uses of t								I
Pa	art VI Land, Buildings, and Eq								
***************************************	Complete if the organizati		to Form 990, Pai	rt IV, line	11a. See	Form 990	), Part )	K, line 10	).
	Description of property	(a) Cost or other ba				cumulated		(d) Book val	
		(investment)	(other	r)	dep	reciation			
1a	Land								
b	Buildings								
С	Leasehold improvements			5,328		5,32			
d	Equipment		1	L7 <b>,</b> 479		10,86		- 6	614
е	Other			3,178		2,93	5		243
Total	I. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Part	X, column (B), line 10	(c).)			<b>▶</b>	•	5,857

Page 3

Fait VII	Complete if the organization answered "Yes" to	Form 990. Part IV.	line 11b. See Form 990. Part X. line 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)		Cost or end-of-year market value
(1) Financial of	lerivatives		
	ld equity interests		
(c)			
(F)			
(G)			
/LI\			
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" to	Form 990, Part IV,	line 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" to	Form 990, Part IV,	line 11d. See Form 990, Part X, line 15.
	(a) Description	,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) <b>T</b> (1 1 (0 1	(I) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F		
Part X	n (b) must equal Form 990, Part X, col. (B) line 15.)		<b>P</b>
FallA	Complete if the organization answered "Yes" to	Form 000 Part IV	line 11e or 11f See Form 000 Part Y
	line 25.	or offir 990, Fait IV,	ille TTe 01 TTI. See FOITH 930, Fait A,
1.	(a) Description of liability	(b) Book value	
	income taxes	(3) 2001 10120	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 25.) ▶		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.......

DAA

52-2226573

Cabadula	D / C ~ ~ ~	990) 2013	PATHFINDERS
scneaule	17 (601111)	9901 /013	LULTINDERO

Page 4

Schedule D (Form 990) 2013

Pa	Reconciliation of Revenue per Audited Financial S			
	Complete if the organization answered "Yes" to Form			702 005
1	Total revenue, gains, and other support per audited financial statements		1	702,005
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ء ا	_4 270	
a		2a 2b	-4,279 75,537	
b		20 2c	13,331	
۲ C		2d		
d	/	<u>Zu</u>	2e	71,258
е 3	9		3	630,747
<i>J</i>	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			030/111
٠,	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
a b				
			4c	
	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.			630,747
0000000000000	art XII Reconciliation of Expenses per Audited Financial	Statements With	Expenses per Retu	
	Complete if the organization answered "Yes" to Form			
1	Total expenses and losses per audited financial statements		1	542,155
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	l í		
а		2a	75,537	
b		2b		
С		2c		
d	/	2d		
е	Add lines 2a through 2d		2e	75,537
3	Subtract line 2e from line 1		3	466,618
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c 5	166 610
ິວ	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	0.)	O	466,618
************	art VIII Supplemental Information	· ·		
Pa	art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4		2b; Part V, line 4; Part X, I	
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a		l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		
<b>P</b> a	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	l; Part IV, lines 1b and		

Schedule D (F	orm 990) 2013	PATHFINDERS		52-	2226573	Page <b>5</b>
Part XIII	Supplemen	tal Information (con	tinued)			
*				 		
• • • • • • • • • • • • • • • • • • • •				 		
• • • • • • • • • • • • • • • • • • • •				 		

Department of the Treasury

Internal Revenue Service

Name of the organization

# **SCHEDULE G**

(Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Employer identification number

	PATHFINDERS					52-22265	573
Pa	Fundraising Activities. Complete Form 990-EZ filers are not require				ered "Yes" to Form	990, Part IV, line	17.
1	Indicate whether the organization raised funds through	h any of the follow	ing activ	ities.	Check all that apply.		
а	Mail solicitations	e Solicitati	on of no	n-gov	ernment grants		
b	Internet and email solicitations			_	nent grants		
	Phone solicitations		_		•		
		g Special f	ununaisi	ng ev	ents		
d	In-person solicitations						
2a	Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or enti	t with any individua	l (includ	ing of	ficers, directors, trustee	es ·	Yes No
b	If "Yes," list the ten highest paid individuals or entities compensated at least \$5,000 by the organization.						165 NO
	. , , , , , , , , , , , , , , , , , , ,			id fund- r have		(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custo	ody or	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by) organization
	or only (taldialor)			rol of outions?	nom addivity	col. (i)	organization
			Yes	No			
1							
2							
3							
3							
4							
5							
6							
7							
′							
8							
9							
10							
Γota	l			. •			
3	List all states in which the organization is registered or registration or licensing.		t contrib	utions	s or has been notified it	is exempt from	
• • •							
• • •							
• • • •							

Schedule G (Form 990 or 990-EZ) 2013 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		events with git	188 receipts greater than 40	,000.							
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(N.T.)					
			GOLF OUTING	FASHION SHOW	1	(d) Total events (add col. (a) through					
a)			(event type)	(event type)	(total number)	col. <b>(c)</b> )					
Revenue			100 01	00.010	40.050	0.55 505					
Rev	1	Gross receipts	132,915	83,818	48,852	265,585					
	2	Less: Contributions	67,776	76,652	3,615	148,043					
		Gross income (line 1 minus									
		line 2)	65,139	7,166	45,237	117,542					
	4	Cash prizes									
	5	Noncash prizes	1,286		700	1,986					
S	6	Rent/facility costs	20,295		8,500	28,795					
ense	ľ	Trongradinty dodto			0,7000						
Exp	7	Food and beverages	2,690		2,240	4,930					
Direct Expenses	۰	Entertainment			150	150					
Δ	0	Linertainment			150	150					
	9	Other direct expenses	2,300		5,746	8,046					
	10 Direct expense summary. Add lines 4 through 9 in column (d)										
			. Add lines 4 through 9 in column (o btract line 10 from line 3, column (o			43,907 73,635					
P	ananar	III Gaming. Com	plete if the organization ans	wered "Yes" to Form 990, F	Part IV, line 19, or repor	rted more					
	1	than \$15,000 c	on Form 990-EZ, line 6a.								
une			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)					
Revenue											
<u> </u>	1	Gross revenue									
	,	Cash prizes									
nsea	_	Casii piizes									
Direct Expenses	3	Noncash prizes									
ect E		David Carlos									
چ	4	Rent/facility costs									
	5	Other direct expenses									
			Yes %	Yes %	Yes %						
	6	Volunteer labor	No	No	No						
	7	Direct expense summary.	. Add lines 2 through 5 in column (o	d)	<b>•</b>						
	8	Net gaming income sumn	nary. Subtract line 7 from line 1, co	olumn (d)							
9	En	ter the state(s) in which the	e organization operates gaming act	ivities:							
а			o operate gaming activities in each								
b	lf "l	No," explain:									
10a	We	ere any of the organization'	s gaming licenses revoked, susper	nded or terminated during the tax y	ear?	Yes No					
<b>L</b>	If "	Vec " evolain:									

Sche	edule G (Form 990 or 990-EZ) 2013	PATHFINI		52-22265			Page	<b>3</b>
11	Does the organization operate gaming	activities with non	nmembers?		. [	Ye	s	No
12			trust or a member of a partnership or other entity		_	_		
	formed to administer charitable gaming	j?			. [	Ye	s	No
13	Indicate the percentage of gaming activ	vity operated in:				_		
а	The organization's facility			138	a		(	%
b							(	%
14			s the organization's gaming/special events books ar					
	records:							
	Name ▶							
	Address ▶							
15a	Does the organization have a contract	with a third party f	from whom the organization receives gaming					
	•				Γ	Ye	s	No
b		venue received by	y the organization ► \$	and the				
	amount of gaming revenue retained by							
С	If "Yes," enter name and address of the		Y					
	100, Cinci name and address of the	a party:						
	Name ▶							
	Address►							
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
16	Gaming manager information:							
. •	Carring manager information.							
	Name ▶							
	Gaming manager compensation ▶ \$							
	Carring manager compensation p							
	Description of services provided							
	Director/officer Emp	ployee	Independent contractor					
		p.10) 00						
17	Mandatory distributions:							
	,	e law to make cha	aritable distributions from the gaming proceeds to					
-					Г	Ye	s	No
b	Enter the amount of distributions requir	red under state lav	w to be distributed to other exempt organizations or		. L			
-	spent in the organization's own exempt							
Pai	t IV Supplemental Informa	tion. Provide t	the explanations required by Part I, line 2	b. columns (iii) and	(v).	and		_
	Part III, lines 9, 9b, 10b,	15b, 15c, 16,	, and 17b, as applicable. Also complete th	nis part to provide a	าง			
	additional information (s				•			
			•					_

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

**PATHFINDERS** 

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 52-2226573

Pa	art I Types of Property				·	
		(a)	(b)	(c)	(d)	
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of det	ermining
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribu	tion amounts
1	Art — Works of art					
2	Art — Historical treasures					
3	Art — Fractional interests					
4	Books and publications					
5	Clothing and household					
	goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities — Publicly traded	X	2	42,525	ESTIMATED FMV	
10	Securities — Closely held stock					
11	Securities — Partnership, LLC,					
	or trust interests					
12	Securities — Miscellaneous					
13	Qualified conservation					
	contribution — Historic					
	structures					
14	Qualified conservation					
	contribution — Other					
15	Real estate — Residential					
16	Real estate — Commercial					
17	Real estate — Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21 22	Taxidermy					
23	Historical artifacts Scientific specimens					
24	Archeological artifacts					
25	Other > ( EVENT SUPPLIES )	х	1	3,615	ESTIMATED FMV	
26	Other (AUCTION ITEMS)	X	2	59,468		
27	Other ►( )		_	27,100		
28	Other ►(					
29	Number of Forms 8283 received by	the organiz	zation during the tax year	for contributions for		
	which the organization completed Fo	orm 8283,	Part IV, Donee Acknowle	edgement	29	
						Yes No
30a	During the year, did the organization	receive by	y contribution any proper	ty reported in Part I, lines 1	I - 28, that	
	it must hold for at least three years f	rom the da	ate of the initial contribution	on, and which is not require	ed to be	
	used for exempt purposes for the en	tire holding	g period?			30a X
b	If "Yes," describe the arrangement in					
31	Does the organization have a gift ac	ceptance p	oolicy that requires the re	view of any non-standard		
	contributions?					31 X
32a	Does the organization hire or use the	ird parties	or related organizations t	o solicit, process, or sell n	oncash	
	contributions?					32a X
b	If "Yes," describe in Part II.					
33	If the organization did not report an	amount in	column (c) for a type of p	roperty for which column (	a) is checked,	
	describe in Part II.					

Schedule M (Form 990) (2013)

**PATHFINDERS** 

t	Supplemental Informat the organization is report or a combination of both.	ting in Part I, column (b	), the number of cont	ributions, the number of	33, and whether fitems received,
			,		
_					
•					

52-2226573

Page 2

#### **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

**PATHFINDERS** 

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

52-2226573

FORM 990 - ORGANIZATION'S MISSION						
ORGANIZATION'S MISSION OR MOST SIGNIFIC	CANT ACTIVITIES PATHFINDERS IS					
DEDICATED TO HELPING INDIVIDUALS CURRENTLY DIAGNOSED WITH AUTISM, THEIR						
PARENTS AND PROFESSIONALS FIND RESOURCE	ES, SUPPORT AND TRAINING WHILE					
WORKING TO INCREASE THE AWARNESS OF AU	FISM SPECTRUM DISORDERS.					
FORM 990, PART VI, LINE 2 - RELATED PAI	RTY INFORMATION AMONG OFFICERS					
WILLIAM SURHOFF	POLY WINDE SURHOFF					
PRESIDENT	DIRECTOR					
MARRIED						
FORM 990, PART VI, LINE 11B - ORGANIZA	FION'S PROCESS TO REVIEW FORM 990					
THE 990 IS PREPARED AND FORWARDED TO THE	HE PRESIDENT OF THE ORGANIZATION WHO					
REVIEWS, COMMENTS WHERE APPROPRIATE, A	ND FILES THE TAX RETURN. THE					
PRESIDENT INFORMS THE BOARD OF DIRECTOR	RS AT THE BOARD MEETING OF THE FILING					
OF THE TAX RETURN AND MAKES A COPY AVA	ILABLE TO THEM.					
FORM 990, PART VI, LINE 12C - ENFORCEM	ENT OF CONFLICTS POLICY					
THE DUTY TO REGULATE AND CONSISTENTLY I	MONITOR AND ENFORCE COMPLIANCE WITH					
THE ORGANIZATION'S CONFLICT OF INTERES	F POLICY FALLS TO THE EXECUTIVE					
DIRECTOR. ANY MATTER OF SIGNIFICANCE IS	3 BROUGHT TO THE ATTENTION OF THE					
BOARD OF DIRECTORS FOR APPROPRATE ACTIO	ON.					
FORM 990, PART VI, LINE 15A - COMPENSA	FION PROCESS FOR TOP OFFICIAL					
AN ANNUAL REVIEW OF EMPLOYEES' COMPENSA	ATION IS CONDUCTED BY THE BOARD OF					

Schedule O (Form 990 or 990-EZ) (2013) Page 2 Employer identification number Name of the organization **PATHFINDERS** 52-2226573 DIRECTORS. THE AMOUNT OF THE COMPENSATION IS BASED ON THE FAIR MARKET VALUE OF COMPARABLE POSITION IN THE MARKETPLACE AND THE EMPLOYEES EXPERIENCE. FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS AN ANNUAL REVIEW OF EMPLOYEES' COMPENSATION IS CONDUCTED BY THE BOARD OF DIRECTORS. THE AMOUNT OF THE COMPENSATION IS BASED ON THE FAIR MARKET VALUE OF COMPARABLE POSITION IN THE MARKETPLACE AND THE EMPLOYEES EXPERIENCE. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION'S TAX RETURN AND FINANCIAL STATEMENTS ARE AVAILABLE FOR REVIEW ONLINE THROUGH GUIDESTAR.ORG AND THE ORGANIZATION'S WEBSITE. ORGANIZATIONAL DOCUMENTS AND POLICIES WILL BE MADE AVAILABLE UPON REQUEST. FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION 481(A) ADJUSTMENT 7,562 FORM 990, PART XII, LINE 1 - CHANGE IN ACCOUNTING METHOD EXPLANATION CASH BASIS TO ACCRUAL ACCOUNTING

Name(s) shown on return

Internal Revenue Service

### **Depreciation and Amortization**

(Including Information on Listed Property)

OMB No. 1545-0172

Identifying number

► See separate instructions.

► Attach to your tax return

52-2226573 **PATHFINDERS** Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 2 2,000,000 3 3 Threshold cost of section 179 property before reduction in limitation (see instructions) Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions ... 5 (a) Description of property 6 Listed property. Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2014. Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 15 16 Other depreciation (including ACRS) 16 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 2,073 MACRS deductions for assets placed in service in tax years beginning before 2013 17 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property (business/investment use (e) Convention (f) Method (g) Depreciation deduction placed in period only-see instructions) 19a 3-year property 5,071 200DB 1,014 5-year property b 7-year property 10-year property 15-year property 20-year property 25-year property 25 yrs. S/L S/L Residential rental 27.5 yrs. property MM S/L 27.5 yrs. MM Nonresidential real S/L 39 yrs. property S/L MM Section C—Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs. S/I 40-year MM S/L 40 yrs Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 3,087 and on the appropriate lines of your return. Partnerships and S corporations—see instructions 22 23 For assets shown above and placed in service during the current year, enter the

23

500PFI PATHFINDERS 52-2226573

### **Federal Statements**

2/10/2015 1:34 PM

FYE: 9/30/2014

Descrip	tion					
		Amount	Unrelated Business Code		Acquired after 6/30/75	InState Muni (\$ or %)
	\$	1,041				
TOTAL	\$	1,041				

### **Tax-Exempt Dividends from Securities**

De	escription					
		Amount	Unrelated Business Code		Acquired after 6/30/75	InState Muni (\$ or %)
	\$	11,311				
TOTAL	\$	11,311				

500PFI PATHFINDERS 52-2226573

FYE: 9/30/2014

**Federal Statements** 

2/10/2015 1:34 PM

### Form 990, Part IX, Line 24e - All Other Expenses

Description	E	Total xpenses	Program Service	agement & General	 Fund Raising
ZOO EVENT	\$	8,986	\$	\$	\$ 8,986
TELEPHONE		5,151	2,705	2,446	
FASHION SHOW		4,822			4,822
GOLD FUNDRAISER		3,054			3,054
PROFESSIONAL DEVELOPMENT		2,768		2,768	
WEBSITE		2,664	2,664		
CREDIT CARD FEES		2,440			2,440
WRISTBANDS		2,169			2,169
DUES		1,733		1,733	
CONSULTING		1,602		1,602	
PAYROLL PROCESSING FEES		1,239	 620	619	 
TOTAL	\$	36,628	\$ 5,989	\$ 9,168	\$ 21,471

500PFI PATHFINDERS 52-2226573

**Federal Statements** 

2/10/2015 1:34 PM

FYE: 9/30/2014

### Schedule A, Part II, Line 1(e)

Description	Amount
SECURITIES	\$ 137,422 14,474
SUMMER SOLSTICE	10 222
CASH CONTRIBUTION PARENTS PLACE OF MARYLAND	10,332
CASH CONTRIBUTION	18,185
TECHTRONIC INDUSTRIES	10,100
CASH CONTRIBUTION	23,000
DAVE WOPAT	
SECURITIES	28,051
CHARLES BAUER CHARITABLE FOUNDATION	
CASH CONTRIBUTION	99,934
VIRAGH FOUNDATION CASH CONTRIBUTION	20 000
FASHION SHOW	30,000
CASH CONTRIBUTION	34,734
AUCTION ITEMS	41,918
GOLF OUTING	,
CASH CONTRIBUTION	50,226
AUCTION ITEMS	17,550
RUN WILD	
EVENT SUPPLIES	3,615
TOTAL	\$ <u>509,441</u>

500PFI PATHFINDERS 52-2226573 FYE: 9/30/2014

## **Federal Statements**

2/10/2015 1:34 PM

### Schedule A, Part II, Line 12

	Description	Amount
		\$ 1,04
		11,31
FASHION SHOW		7,16
GOLF OUTING		65,13
RUN WILD		45,23
TOTAL		\$ 129,89
		· · · · · · · · · · · · · · · · · · ·

500PFI PATHFINDERS

52-2226573 FYE: 9/30/2014

### **Federal Statements**

2/10/2015 1:34 PM

**GOLF OUTING** 

### **Other Direct Fundraising or Gaming Expenses**

Description	_	Amount
	\$	2,300
TOTAL	\$	2,300

500PFI PATHFINDERS

52-2226573 FYE: 9/30/2014

### **Federal Statements**

2/10/2015 1:34 PM

**RUN WILD** 

### **Other Direct Fundraising or Gaming Expenses**

Description	Amount
	\$ 5,746
TOTAL	\$ 5,746